



# **Nechako Code of Conduct**

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Updated Sept.15/2020

Within the policy on **Student Code of Conduct, Being Safe, Responsible and Respectful and Kind**, is the message we want our students to understand and adhere to. All students regardless of their sex, race, religion, culture, sexual orientation and gender identity or expression, enjoy a safe, Inclusive and welcoming learning environment. Incidents which affect the safety of students and negatively affect the school environment such as bullying must be recorded at the school level and reported to the main office to facilitate appropriate level and /or district interventions as necessary.

Suspending a student's rights to attend school or school programs is an appropriate consequence in the promotion of acceptable behaviour in certain circumstances.

Incidents or threats involving violence, defiance, bullying, drugs or alcohol use, aggression, and weapons will neither be ignored nor treated lightly. Such behaviours will be responded to in a manner that recognizes the severity of the offence, the nature of the incident and takes into consideration the student's age, maturity and special needs, discipline record and other pertinent factors (see above). For serious breaches of our code of conduct parents will be notified if a third party is involved (RCMP).

## **Bullying**

Bullying can be physical, verbal, or emotional.

Bullying happens everywhere, in all different forms. There are six primary types of bullying:

- Physical bullying
- Verbal Bullying
- Sexual Bullying
- Relational Bullying
- Reactive Bullying
- Cyberbullying

Physical bullying is using strength and size to overtake a victim. Verbal bullying is using harmful words, cursing or name calling to intimidate the victim. This diminishes the victim's self-esteem and reputation, and to humiliate the victim. Relational bullying is working to destroy someone's reputation, and make their friends turn against them. Reactive bullying is when a bully brines and convinces others to take part in the bullying. This kind of bullying completely overpowers and outnumbers the victim. Bullying happens in so many different places and in so many different ways.

At Nechako bullying will be treated in a serious manner and students who bully others will be dealt with accordingly.

**Discrimination**: discrimination on the basis of an individual's or a group's race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex or sexual orientation, gender identity or expression or age is prohibited under the BC Human Rights Code.

In considering the most appropriate response to address bullying, the following will be taken into consideration:

- the particular student and circumstances (e.g., mitigating or other factors)
- the nature and severity of the bullying incident {how long has it gone on}
- the impact on the school climate (i.e., the relationships within the school community)
- The school will take all reasonable steps to prevent retaliation against a student who has made a complaint about behaviour that is a breach of the code of conduct